CRA/LA
Building Communities with Jobs & Housing

The Community Redevelopment Agency of the City of Los Angeles

CERTIFICATION REGARDING DRUG FREE WORKPLACE ACT REQUIREMENTS

The Contractor certifies that it will provide a drug-free workplace, in accordance with the federal Drug-Free Workplace Act of 1988 (41 USC 701 et seq.), 28 CFR Part 67; and the California Drug-Free Workplace Act of 1990, CA Gov't Code §§ 8350-8357:

1. Publishing a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession or use of a controlled substance is prohibited in the Contractor's workplace and specifying the actions that will be taken against employees for violation of such prohibition.

2. Establishing a drug-free awareness program to inform employees about:

   a. The dangers of drug abuse in the workplace;

   b. The Contractor's policy of maintaining a drug-free workplace;

   c. Any available drug counseling, rehabilitation and employee assistance programs; and

   d. The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace.

3. Making it a requirement that each employee to be engaged in the performance of the program be given a copy of the statement required by paragraph 1. above.

4. Notifying the employee in the statement required by paragraph 1. that, as a condition of employment under the WIA program, the employee will:

   a. Abide by the terms of the statement, and

   b. Notify the Contractor of any criminal drug statute convictions for a violation occurring in the workplace no later that five days after such conviction.

5. Notifying CRA/LA within ten days after receiving notice under subparagraph 4. b. from an employee or otherwise receiving actual notice of such conviction.

6. Taking one of the following actions, within 30 days of receiving notice under subparagraph 4.b. with respect to any employee who is so convicted:

   a. Taking appropriate personnel action against such an employee, up to and including termination, or

7. Making a good faith effort to continue to maintain a drug-free workplace through implementation of the provision of this certification.

_____
CONTRACT/AGREEMENT NUMBER OR
CRA/LA RFP/RFQ/IFB NUMBER

_____
CONTRACTOR/BORROWER/AGENCY

_____
NAME AND TITLE OF AUTHORIZED REPRESENTATIVE

_____
SIGNATURE DATE